Abstract:
For someone trying to navigate an increasingly competitive, global economy, manage an increasingly diverse workforce, what is needed is not just specialized know-how, but its opposite: an integrated world view. Managing knowledge has become a challenge that matters for big organizations from universities and government departments to companies of all sizes.

The present paper tries to highlight few peculiarities of the management of the training projects for the personnel from the Romanian universities. The diversity of the fields in which these institutions work determines the various profile of the training process.

In order to have a successful reform of the university education, it is necessary a large number of persons from all levels to support the need and the implementation of changes, inclusively through accepting the necessity regarding the own further training. Certainly, the effects will be visible.